



Message from Louis Kahane

Chair of the Board

Dear Jungbunzlauer Team,

Jungbunzlauer was founded in 1867 and acquired by my late grandfather Karl Kahane in 1967. The shareholders are very proud of all that Jungbunzlauer has achieved throughout its history and that today, Jungbunzlauer continues to thrive.

The success of Jungbunzlauer stems from many factors: the conviction to be decisive, the humility to question and learn and the courage to invest for the long term. It also takes the right amount of luck. Most importantly though, our success is a testament to the dedication and hard work of everyone at Jungbunzlauer, both past and present. I extend my sincere gratitude and appreciation to all employees.

The quality of our interactions is crucial to our success. We should strive to take pride in what we do and do things the right way, upholding strong ethical principles. It is vital we remain humble and curious, open to new ways of doing things and actively build on our strengths, rather than rest on past achievements. While we may not always get everything right, our relentless drive toward the future makes us a robust company, capable of facing opportunities and challenges head-on.

As shareholders, we will continue to do our utmost to support Jungbunzlauer in its ambitions by investing in growth, innovation and people. We will uphold strong corporate governance standards, empower talented individuals and strive to make Jungbunzlauer an even better place to work at. Our commitment to sustainability is unwavering and is a central pillar of our long term strategy and our company's survival.

Our ask of everyone at Jungbunzlauer is that you do not shy away from taking on responsibility and that you seek to play an active role in shaping the future of this company.

I am confident that Jungbunzlauer can become even more relevant to all its stakeholders. I take great pride in being a part of this journey and am motivated and excited by what the future holds for all of us at Jungbunzlauer.

Louis Kahane

Chair of the Board