

## Our values

Values are imbedded in the culture of any organisation and they develop over time. Jungbunzlauer has strong values and they have been an essential element of building and growing our company.

The following four value statements imbed where we come from, what we are and how we want to behave and position ourselves in the future:

- We are committed
- We work as a team
- We strive for excellence
- We take responsibility

Embedded in our values rests a fundamental mind-set that acting in an ethical way as a company towards all our stakeholders and amongst ourselves is a given. And, if in doubt, we ask and discuss a given topic in extra time and choose the safe way to act.

We try to formulate the right and important policies but not overdo it. As an example: we have not formulated targets concerning diversity within the organisation but we do embrace diversity in all aspects since we believe it broadens our outlook and creates stronger teams.

